

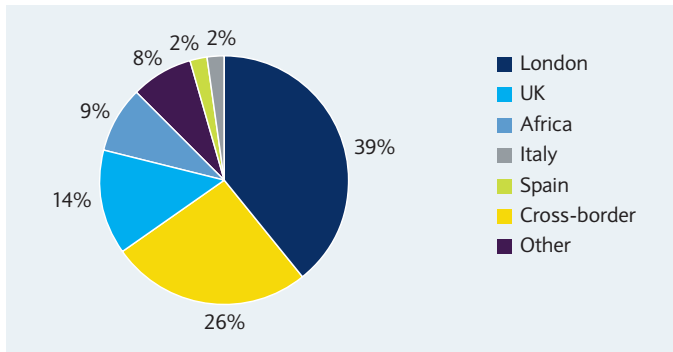
EMEA COMMUNITY INVESTMENT IN 2009

Investing in the community is an important part of Barclays sustainability strategy. We believe it is important to give back to the communities we serve, helping those communities and the people within them achieve their goals.

Overview of Community Investment

In 2009, Barclays as a whole invested £54.9m in community projects around the world and supported involvement of 58,415 colleagues in 31 countries with community activities.

Barclays Capital EMEA breakdown of geographic spend

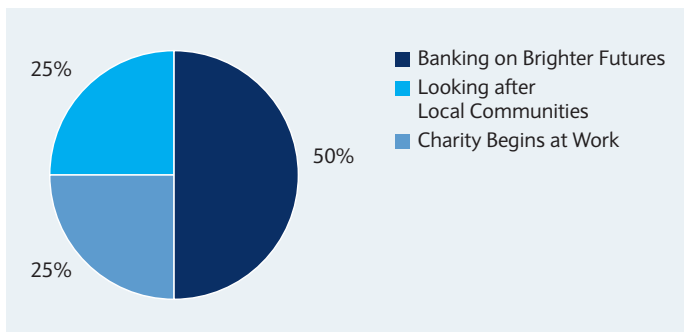


The Barclays Capital EMEA Charities Committee meets bi-monthly to review applications, agree strategy and debate related issues. We encourage employees who are volunteering in their own time for a charity to come forward and apply for a grant. Donations to charities supported by our employees are allocated depending on the merit of each application.

Barclays Capital's community investment focuses on three areas:

- Banking on Brighter Futures
- Looking after Local Communities
- Charity Begins at Work

EMEA charities spend by theme



Following are descriptions of the themes, as well as examples of the types of charities supported.

Banking on Brighter Futures

Within the Banking on Brighter Futures theme, Barclays Capital has adopted 'Social Entrepreneurship' as a focus. The firm supports organisations whose mission is to encourage large scale transformational change through the creation of a new product or service in areas of debt, poverty and disadvantage. It also supports those which seek to address access to education and employment. As well as funding, we aim to use the skills and expertise of our employees to bring about real change and help break the cycle of poverty.

Room to Read

Room to Read partners with local communities throughout the developing world to provide quality educational opportunities. The charity has reached over three million children by constructing schools, establishing libraries, publishing local language children's books and through their girls' education programme.

We have been a supporter of Room to Read since 2007 and were the lead partner of the 2009 Financial Times Seasonal Appeal on behalf of the charity, whereby we match-funded donations by FT readers up to £500,000. The appeal raised an impressive £2.7 million.



Ashoka

Ashoka is a global association of leading social entrepreneurs with system changing solutions for the world's most urgent social problems. With their global community, Ashoka develops models for collaboration and designs infrastructure needed to advance the field of social entrepreneurship and the citizen sector.

A three year partnership was entered into with Ashoka in 2008, whereby we are supporting 13 Ashoka Fellows with a funding commitment of £250,000 per annum.

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Venture Partnership Foundation (VPF)

VPF was set up to support charities and social enterprises that make a demonstrable, significant and sustainable difference to the lives of disadvantaged people. They provide strategic financial support and relevant pro-bono expertise over a defined period of time to enable their portfolio charities to build capacity and to become more robust and sustainable by the end of the relationship. VPF leverages substantial additional value from co-investment, pro-bono support and operational expertise from its team of trustees, funders and volunteers.

We have supported VPF since 2008 and have recently entered into a two year partnership with a funding commitment of £240,000. Volunteering opportunities have recently been advertised to assist VPF in their due diligence process in choosing additional charities with which to work and support.

Looking after Local Communities

The firm supports charities in the local communities close to Barclays Capital offices. In London, these are the local boroughs of Greenwich, Hackney, Newham and Tower Hamlets. As well as funding local charities, we aim to offer employee volunteer opportunities with these organisations.

Aanchal

Aanchal tackles the suffering caused by domestic violence in the Asian cultural communities living in and around Stratford, London. In a community where women face isolation, poverty, homelessness, language barriers, experience discrimination and have low self-esteem as a result of this violence, Aanchal helps women and children to escape this abuse and to increase their safety.

Barclays Capital's relationship with Aanchal goes back to 2000. In 2008 the firm entered into a three year funding partnership totalling £240,000.

Aanchal was the WiN network's charity of the year for 2009 and a mentoring volunteer project has just got underway between WiN and staff and clients of Aanchal. Two members of our staff – Margaretha Van Der Schyf and Kelly Goodall – are trustees of Aanchal.

The Mayor's Fund for London

The mission of the Fund is to improve the life chances and aspirations of disadvantaged children, young people and their families in London. The key added value of the Mayor's Fund is in bringing together services and delivery in a long-term strategic and focused way. It will target a particular issue – child poverty – in a specific area, initially Shoreditch, where work will cut across the 11 wards around Shoreditch, including parts of Islington, Hackney, Tower Hamlets and the City of London. The intention is to prove the model and then extend it to other areas of London.

Barclays Capital recently committed to a four year £1 million partnership.

Spanish Charities

During 2009, Barclays Capital Madrid requested funding for four local charities – Fundacion Amigos de los Mayores, Fundacion Prodis, Asociación Ángeles Urbanos and INJUCAM. These local charities, working across various segments for the elderly and young people, were supported with funding totalling €70,000. Employees in Madrid are now volunteering with these charities.



Charity Begins at Work

The EMEA Charities Committee considers requests from employees who are actively involved in charity work through volunteer projects outside of fundraising.

Other support schemes are **matched fundraising, volunteering grants, Give as You Earn, Pennies from Heaven and foreign coin collection**, further details of which can be seen on the intranet by typing 'charity' into your browser.

In 2009, 2,648 Barclays Capital colleagues participated in volunteering events; £726,222 was raised through matched fundraising; £2,421 raised through Pennies from Heaven; and £664,885 donated through GAYE.

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Give a Future

Give a Future's goal is to fundamentally transform the lives of children in poverty stricken Addis Ababa. It aims to follow each child it supports from education and development through to eventual employment. It currently funds, among other things, a home for 40 street children and a nursery school for 140 children. This charity was co-founded by Matteo Ferrario (Global Distribution) and the firm has supported Give a Future for two years.



L'Altra Napoli

Barclays Capital is funding a project aimed at young people at risk of delinquency in the Rione Sanità in Naples and is centred on the newly-created structure of L'Altra Casa. The beneficiaries of the project will be 25 children resident in the quarter (aged from 6 to 16 years), with serious scholastic impediments (elementary and secondary schooling) and manifest family problems. Viviana Antinolfi (IBD EMEA) volunteers for the charity in a financial advisory and fundraising capacity and makes regular visits to the charity.

Aston Mansfield

This local charity based in Newham plays a key role in tackling poverty, deprivation, disadvantage and powerlessness by providing a range of cultural, sports, recreational and educational services within three programme strands of Community Development, Healthy Living and Lifelong Learning. Andrew West (Global Operations) is a Trustee and has been heavily involved with the charity for many years.



Volunteering

Habitat for Humanity

Habitat for Humanity is a global charity which builds decent, affordable housing using the help of volunteers and the eventual occupiers of the houses.

In summer 2009, 100 staff from the Finance team gave up a day to work on the refurbishment of flats at **Solace Women's Aid** in North London which provides support and temporary accommodation to women and children who have suffered domestic violence. This was a particularly rewarding project for the volunteers whose efforts have a lasting benefit for the charity and those it supports. Volunteers from Barclays Capital in Asia Pacific and the Americas also participated, making this a global Finance team effort.

Tower Hamlets Summer University

Tower Hamlets Summer University (THSU) runs free summer courses covering subjects as diverse as dance, music and investment banking, for young people in the borough. Barclays Capital has had a strong relationship with THSU since 2003.

The charity also runs year-round programmes such as *Job Ready* which provides work experience and job application skills to young people not in employment or education. In 2009, volunteers from Barclays Capital mentored several Youth Ambassadors (volunteers who inspire and inform the work of THSU) to guide them with their personal and professional development and offer inspiration for their future careers. The mentoring programme is continuing in 2010 and even more colleagues from Barclays Capital are participating. A member of Barclays Capital staff – John Porter – is a trustee of THSU.



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Cyril Jackson learning partners

Barclays Capital has enjoyed a long-standing relationship with **Cyril Jackson School**, which is based in Tower Hamlets and caters to over 400 pupils.

Since 2004, hundreds of staff have given up their lunch hour to help the pupils with their literacy and numeracy skills. The benefits of the scheme are in helping the children's academic attainment and giving them regular contact with a professional adult mentor.

Access to an adult role model is very valuable to the pupils, who often come from challenging family backgrounds (77% of the children speak English as a second language and 25% of them are on the register for Special Educational needs). In 2009, 75 staff took part in the learning partners scheme and many of these have been participating in the scheme over several years seeing the benefits of their interaction with the children.

Sir John Cass School

Barclays Capital has partnered with Sir John Cass School in Tower Hamlets since 2006 through funding, gifts in kind and volunteering. Many of the school students come from a challenging background as 61% of households earn less than £9,000 and for the majority of students English is their second language. Despite this the school has achieved 'outstanding' status following its most recent Ofsted inspection and is a specialist language school.

Since 2008, Barclays Capital colleagues have given up one lunchtime a week to help GCSE students with their spoken French and Spanish language skills. We further developed our relationship with the school through providing six-week internships for their business students in several departments across infrastructure as part of the Career Academy programme.



Interns

In summer 2009, 200 interns took part in a community volunteering day to support charities and help them enhance their teamwork and communication skills. There were 19 different projects including the following:

- Forty interns helped run an activity day with **The Trinity Centre** involving sports and team challenges. The activities were run for children and young people who are new immigrants to the UK – many have fled from war torn countries and are especially vulnerable. Among its other projects, the Trinity Centre, which is situated in the borough of Newham, provides advice and social activities to help the young people feel more settled and secure.
- Re-furbishment of the garden and outbuildings at **Charlton School** in the borough of Greenwich. Charlton School caters for young people with a wide range of special educational needs and Barclays Capital has had a relationship with them since 2003. In 2009, 80 summer interns attended the school over six days to improve the outdoor space, which includes a sensory garden.
- Sixteen interns worked with **Community Links** to create a fun-packed day of activities including face painting, puppet workshops and jewellery making for 50 children and their families. The interns also learned more about the work of the charity and improved their teamwork and communication skills. Community Links offers a wide range of services to the community in Newham, including play facilities, support and advice on lifestyle, jobs, free legal advice and housing for young people.



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Chairman's Awards 2010

The Chairman's Awards celebrate the remarkable contributions of Barclays employees to their local communities through volunteering and fundraising activities. The Awards also recognise efforts supporting equality, diversity, and environmental initiatives at the firm. Many of our employees volunteer their talents and time to enhance our communities around the world and these Awards recognise those achievements. The Awards are now in their 14th year and Barclays Capital has received a record number of 87 nominations for 2010 (up 55% from 2009).

Additional details about the **Chairman's Awards** are available online.

Charities Showcase

In December, Barclays Capital hosted a Charities Showcase, bringing together 33 of our most important relationship charities and giving colleagues the chance to meet them and sign up for volunteer opportunities. Charities were also able to explore possible areas of co-operation between each other.

The event was supported by **Bob Diamond**, and Andrew Flintoff and Darren Clarke were special guests.

Colleagues who attended the Showcase were invited to take part in a quiz, the answers for which they could ascertain from the charities present. The winning entry from Shivakumar Bavamala was awarded £1,000 for the charity of his choice which was The David Sheldrick Wildlife Trust. Colleagues were also able to sign up for the **Give as You Earn** and **Pennies from Heaven** donation schemes.



CONTACT DETAILS

For more information on Barclays Capital's community investment work type 'charity' into your intranet browser

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