

AMERICAS CHARITABLE GIVING UPDATE

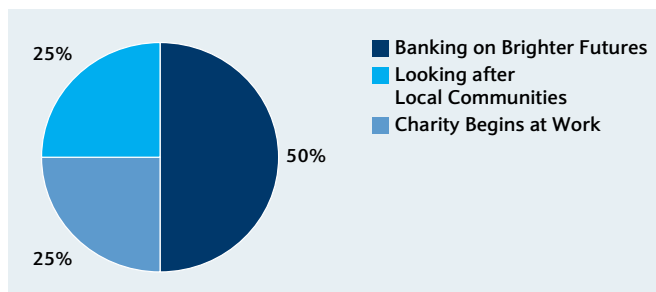
Barclays Capital has a proud tradition of supporting and investing in the communities where we do business. By partnering with high-performing and innovative not-for-profit organizations globally, we've demonstrated our commitment to and passion for a diverse number of philanthropic initiatives. Our philosophy is three-fold and propelled by our employees: to bank on brighter futures; to look after local communities; and to support charity at work.

The firm provides a wide-range of programs to support our employees' charitable efforts, from volunteerism to gift-matching to grant-making. We encourage you to get involved and make a difference.

Overview of 2009 Community Investment

In 2009, Barclays invested £54.9m in community projects around the world and supported the involvement of more than 58,000 colleagues in 31 countries. The firm recognizes the impact and influence of not-for-profits globally and has aligned itself strategically with charitable organizations that share our philanthropic priorities.

Americas Charities Spend by Theme



The Barclays Capital Americas Charitable Giving Committee meets quarterly and provides strategic direction for the firm's philanthropic initiatives, reviewing requests from employees and local charities.

Barclays charitable giving focuses on three themes:

- Banking on Brighter Futures
- Looking after Local Communities
- Charity Begins at Work

An overview of our strategic not-for-profit partners is provided below and an in-depth list is available on the intranet by typing 'charity' into your internet browser.

Banking on Brighter Futures

Barclays Capital's flagship community investment program draws on the wealth of financial expertise and skills within our businesses. In the Americas, the firm seeks to support organizations that promote financial literacy and help disadvantaged communities work toward financial independence and security. The firm also invests in social entrepreneurship programs that aim to achieve large scale transformational change by breaking the cycle of poverty to give people brighter futures.

Beginning with Children

Beginning with Children Foundation* (BwCF) advocates for high academic standards and accountability in public education to ensure that low-income, historically underserved children receive an excellent education. BwCF runs two charter schools in Brooklyn that develop students through a liberal arts curriculum and also manages an alumni program for its graduates, providing mentoring, tutoring, and career and college preparation opportunities.

BwCF was the winner of the Chairman's Awards in 2009. Barclays Capital employees volunteered as math tutors for elementary students on Saturdays and mentored high school students bi-monthly. This three-year partnership has been supported by grants totaling US\$125,000.



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First Book

First Book provides new books to children in need, addressing one of the most important factors affecting literacy – access to books. First Book has delivered more than 60 million books to programs serving children in need across the United States and Canada.

In 2009, Barclays Capital provided a US\$150,000 grant for the Investing in Brighter Futures Program to provide books and educational resources – with a special focus on financial literacy and resource materials – to children in need. As part of the program, 70 employees volunteered at reading parties in underprivileged schools in New York and New Jersey.



Harlem Children's Zone

Harlem Children's Zone (HCZ) is a holistic system of education, social-service and community-building programs aimed at helping the children and families in a 97-block area of Central Harlem. Under the leadership of its President and CEO, Geoffrey Canada, HCZ continues to offer programs aimed at breaking the cycle of poverty.

Thirty-two Barclays Capital volunteers partnered with HCZ to establish a 10-week college and career coaching program for 50 high school juniors and seniors. The firm also hosted students for a career day at our offices. In 2009, Barclays Capital provided a grant of US\$150,000 to support HCZ.

New York Cares

New York Cares* was founded to take action against the serious social issues facing New York City by mobilizing caring New Yorkers in volunteer service with their 1,000+ partner agencies.

Last year, more than 550 employees participated in service activities with New York Cares, ranging from assembling creativity kits for those transitioning out of homeless shelters to sprucing up local parks. These efforts were supported by a US\$100,000 grant to the organization.



Robin Hood Foundation

Robin Hood's mission is to fight poverty in New York City by partnering with over 200 of the most effective schools and programs in the city's poorest neighborhoods to change the fates of those who battle educational failure, joblessness, teen pregnancy, abuse, AIDS, hunger and homelessness. It then provides management assistance and support services to make these programs even stronger. The Board of Directors pays all administrative and fundraising costs; thus, 100% of donations go directly to these charities.

The firm has had a longstanding relationship with Robin Hood, providing over US\$200,000 in support.

Sponsors for Educational Opportunity

Sponsors for Educational Opportunity (SEO) is one of the premier summer internship programs for talented students from underserved communities. Program participants undertake challenging internships in a range of fields that lead to full-time jobs in these areas.

Barclays Capital has been a supporter of SEO since 2004 and, over the past six years, committed US\$1.2m in funding. SEO interns are an integral part of the firm's recruiting programs and, in 2009, Bob Diamond was honored as Dinner Chair at SEO's annual gala.

Teach For America

Teach For America (TFA) is the national corps of outstanding recent college graduates who commit two years to teach in urban and rural public schools and become leaders in the effort to expand educational opportunity.

Barclays Capital's US\$100,000 grant assisted TFA in bringing new talented teachers to underserved students. In addition, our employees acted as TFA teachers for a day, guest teaching one-hour lessons on topics such as "How the Stock Market Works."

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Looking after Local Communities

Barclays Capital is committed to investing and engaging in the communities where its employees live and work. The firm supports organizations that provide comprehensive support services to disadvantaged communities, or programs that help individuals achieve self-sufficiency and economic security. The firm also invests in organizations that support economic development.

City Harvest

City Harvest's* mission is to end hunger in communities throughout New York City. In the 26 years since its founding, City Harvest has collected more than 242 million pounds of donated food, enabling agencies across the city to provide groceries or prepared meals to the working poor, children, and seniors.

Through the firm's partnership with City Harvest, 153 employees volunteered at over 10 food rescues, collecting approximately 230,000 pounds of food from greenmarkets and a local trade show.



Good Shepherd Services

Good Shepherd Services (GSS) is a leading youth development, education and family service agency serving more than 20,000 New Yorkers annually through 70 programs. Services include two networks of community-based programs that range from educational support and after-school and in-school counseling, to family support and crisis intervention. GSS also offers citywide residential, foster care/adoption, and professional training programs.

As part of their youth development program, Barclays Capital volunteers conducted mock interviews to help GSS program participants prepare for college and beyond. In 2009, the firm's US\$100,000 grant helped to fund several GSS programs.



City Year

City Year, a member of the AmeriCorps network, unites young people of all backgrounds for a year of full-time service. City Year corps members from around the nation partner with schools and community-based organizations to mentor and tutor students, develop capacity-building projects in schools, run after-school programs, and lead local community volunteers in community service projects.

Barclays Capital has partnered with City Year since 2007, committing US\$160,000 in funding. Through this relationship, our employees have provided support in after-school programs and revitalized local schools, committing 840 hours of service in 2009.

The Doe Fund

The Doe Fund believes that every human being has the potential to become a productive member of society. Ready, Willing & Able (RWA), its cornerstone residential work and training program, empowers people to break the cycles of homelessness, incarceration, and welfare dependency by offering them paid work combined with comprehensive social, educational and vocational services. To date, RWA has helped 2,248 formerly homeless people move from life on the streets to the first rung of the economic ladder.

Barclays Capital supported the Doe Fund with a US\$50,000 grant in 2009 and engaged employee volunteers at mock interview events in Harlem and Brooklyn.

Charity Begins at Work

By leveraging their talents, time and resources, our employees' contributions enhance communities around the world and reinforce our philanthropic mission as a firm. We aim to engage and support organizations with broad-based employee engagement.

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Each spring, employees team up for the AIDS Walk New York, American Diabetes Association Tour de Cure, Autism Speaks' Walk Now for Autism and the Leukemia and Lymphoma Society's Team in Training program.

The firm cheers on teams in the fall for the Susan G. Komen* Race for the Cure, Leukemia and Lymphoma Society's Light the Night Walk, Multiple Sclerosis Bike Ride, and the ING NYC Marathon through Team Hole in the Wall's training program.

Volunteerism

In 2009, over 2,000 employees in the Americas participated in 90+ volunteer activities, committing more than 13,500 hours of service.

Across our businesses, teams of employees have made significant contributions.

- More than 450 summer analysts and associates partnered with the Financial Services Roundtable and Partnerships for Parks to revitalize four parks in Brooklyn.
- Sixty-four employees mentored low-income, inner-city high school students through iMentor.
- The Barclays Capital Brazil office hosted five volunteer events ranging from career and interview preparation for inner-city high school students to arts and recreation projects for disadvantaged youth.

- WiN Philanthropy participated in a strategic consulting project, creating marketing materials for PublicPrep, a network of top-performing charter schools.
- Equities, Investment Banking, Legal and Prime Services each organized teams to beautify schools and playgrounds for underprivileged neighborhoods with paint, rakes and a little sweat equity.
- Twenty-nine employees spent Wednesday evenings in Jersey City with StreetWise Partners, providing career coaching for economically disadvantaged adults.
- The Menlo Park, California office and the Finance department each volunteered with Habitat for Humanity, building affordable housing for people in need of adequate shelter.



Chairman's Awards 2010

The Chairman's Awards celebrate the remarkable contributions of Barclays employees to their local communities through volunteering and fundraising activities, as well as efforts supporting equality, diversity, and environmental initiatives at the firm.

The Awards are now in their fourteenth year and Barclays Capital has received a record number of nominations for 2010. Winners from Barclays Capital will be recognized prior to the international Chairman's Awards ceremony in Madrid in June.

CONTACT DETAILS

For more information on Barclays Capital's charitable giving program, type 'charity' into your intranet browser.

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